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trying to analyze exactly what...and you talked about it but I didn't catch all of it. Exactly what does this, in the final analysis, do?

SENATOR BOHLKE: Senator Vrtiska, there are some small businesses in Nebraska who, when they look at the cost of figuring their payroll, some of the other things that I had mentioned, but also the cost of the insurance, are choosing to go with a company and let that company do those functions for them. However, the people in communities across Nebraska still show up for work, they're hired by that company, they earn the money, they go home, live in their homes in those communities. But because of the fact that they contract with a company to do these things, those employees are called leased employees. Because they're called leased employees, all of a sudden, to many of the small companies' amazement, they were not allowed to qualify for the business incentives. And so what this does is allow those leased employees to count as employees and allow them to qualify for the incentives that the larger companies can. That's on the plus side for the companies. The plus side on the people who work at those small companies is the fact that they now can offer a better benefit package because they're in a larger pool.

SENATOR VRTISKA: Oh, okay.

SENATOR BOHLKE: And the cafeteria plan or whatever...

SENATOR VRTISKA: Yeah.

SENATOR BOHLKE: ...that they can offer now can compete with the larger companies in town who can sometimes offer better benefits in their insurance.

SENATOR VRTISKA: Well, I appreciate that. I was a little bit confused, and I didn't catch all of your opening on it, and I was...wanted to make sure I understood it and that makes it easier for me to understand and I do appreciate your taking the time. And with that, I will turn the rest of my time back to the Chair. Thank you very much.

SENATOR SCHIMEK: Thank you, Senator Vrtiska. Seeing no further